



CLINTON SCHOOL DISTRICT  
BOARD OF EDUCATION WORK SESSION & REORGANIZATION MEETING  
CLINTON MIDDLE SCHOOL MEDIA CENTER  
600 E. CLINTON STREET  
CLINTON, MO 64735  
APRIL 12, 2023 – 6:00 P.M.

Minutes drafted on April 13, 2023 by Sarah McKinley, Secretary to the Board of Education.

Board Members present: Susan Jones-Hard, Archie Goucher, Marilyn Parratt, Ryan Parks, Scott Bernard, Parker Mills and Cody Westendorff

Also, present: Superintendent, Brian Wishard; Assistant Superintendent, Christian Meier; Board of Education Secretary, Sarah McKinley; District Communications Director, Angie Lawson; High School Principal, Jenny Corson

1.0 Call Meeting to Order

The meeting was called to order at 6:05 P.M. by President, Susan Jones-Hard.

2.0 Roll Call

Roll call was taken by President, Susan Jones-Hard and a quorum was established.

Board Members present: Susan Jones-Hard, Archie Goucher, Marilyn Parratt, Ryan Parks, Scott Bernard, Parker Mills and Cody Westendorff

3.0 Approval of the Agenda (Action Item)

Motion for approval of the Agenda as presented.

Motion by Cody Westendorff, second by Archie Goucher.

Final resolution: motion passed, 7-0.

Yes: Susan Jones-Hard, Archie Goucher, Marilyn Parratt, Ryan Parks, Scott Bernard, Parker Mills & Cody Westendorff

4.0 Consent Agenda (Action Item)

4.1 Minutes of March 27, 2023 Regular Board Meeting

Motion to approve the Consent Agenda as presented.

Motion by Cody Westendorff, second by Archie Goucher.

Final Resolution: motion passed, 7-0.

Yes: Susan Jones-Hard, Archie Goucher, Marilyn Parratt, Ryan Parks, Scott Bernard, Parker Mills & Cody Westendorff

5.0 Reorganization of the Clinton Board of Education

5.1 Dissolution of the Board of Education (Action Item)

Motion to dissolve the current Board of Education.

Motion by Archie Goucher, second by Marilyn Parratt.

Final resolution: motion passed, 7-0.



Yes: Susan Jones-Hard, Archie Goucher, Marilyn Parratt, Ryan Parks, Scott Bernard, Parker Mills & Cody Westendorff

**5.2 Administration of Oath of Office**

Incumbent Board Members, Scott Bernard & Ryan Parks and Newly Appointed Board Member, Eric Townsend, were sworn in by taking Oath of Office.

**5.3 Election of President (Action Item)**

Superintendent, Brian Wishard, asked for nominations for Board President.

Motion to nominate Archie Goucher as President of the Board.

Motion by Scott Bernard, second by Cody Westendorff.

Motion to cease nominations for Board President.

Motion by Parker Mills, second by Cody Westendorff.

Motion to vote Archie Goucher as Board President.

Motion by Parker Mills, second by Cody Westendorff.

Final resolution: motion passed, 6-0.

Yes: Marilyn Parratt, Ryan Parks, Scott Bernard, Parker Mills, Cody Westendorff & Eric Townsend.

**5.4 Election of Vice President (Action Item)**

Board President, Archie Goucher, asked for nominations for Board Vice President.

Motion to nominate Ryan Parks as Vice President of the Board.

Motion by Parker Mills, second by Scott Bernard.

Motion to cease nominations for Board Vice President.

Motion by Parker Mills, second by Marilyn Parratt.

Motion to vote Ryan Parks as Board Vice President.

Motion by Parker Mills, second by Marilyn Parratt.

Final resolution: motion passed, 6-0

Yes: Archie Goucher, Marilyn Parratt, Scott Bernard, Parker Mills, Cody Westendorff & Eric Townsend.

**5.5 Election of Treasurer (Action Item)**

Motion to nominate Teresa Plumlee as Board Treasurer.

Motion by Scott Bernard, second by Cody Westendorff.

Motion to cease nominations for Board Treasurer.

Motion by Ryan Parks, second by Cody Westendorff.

Motion to vote Teresa Plumlee as Board Treasurer.

Motion by Ryan Parks, second by Cody Westendorff.

Final resolution: motion passed, 7-0

Yes: Archie Goucher, Ryan Parks, Marilyn Parratt, Scott Bernard, Parker Mills, Cody Westendorff & Eric Townsend.

**5.6 Election of Secretary (Action Item)**

Motion to nominate Sarah McKinley as Board Secretary.

Motion by Scott Bernard, second by Marilyn Parratt.



Motion to cease nominations for Board Secretary.  
Motion by Ryan Parks, second by Parker Mills.  
Motion to vote Sarah McKinley as Board Secretary.  
Motion by Ryan Parks, second by Parker Mills.  
Final resolution: Motion passed, 7-0.

Yes: Archie Goucher, Ryan Parks, Marilyn Parratt, Scott Bernard, Parker Mills, Cody Westendorff & Eric Townsend.

- 5.7 Election of Delegate and Alternate Delegate to MSBA Assembly (Action Item)  
Motion to nominate Eric Townsend as Delegate and Scott Bernard as an Alternate Delegate to the MSBA Assembly.  
Motion by Ryan Parks, second by Marilyn Parratt.  
Motion to cease nominations for Delegate and Alternate Delegate to the MSBA Assembly.  
Motion by Parker Mills, second by Cody Westendorff.  
Motion to vote Eric Townsend as Delegate and Scott Bernard as Alternate Delegate to the MSBA Assembly.  
Motion by Parker Mills, second by Cody Westendorff.  
Final Resolution: motion passed, 5-0.

Yes: Archie Goucher, Ryan Parks, Marilyn Parratt, Parker Mills & Cody Westendorff.

- 5.8 Election of Delegate to Team Cardinal (Action Item)  
Motion to nominate Marilyn Parratt as Delegate to Team Cardinal.  
Motion by Cody Westendorff, second by Ryan Parks.  
Motion to cease nominations for Delegate to Team Cardinal.  
Motion by Cody Westendorff, second by Ryan Parks.  
Motion to vote Marilyn Parratt as Delegate to Team Cardinal.  
Motion by Cody Westendorff, second by Ryan Parks.  
Final Resolution: motion passed, 6-0.

Yes: Archie Goucher, Ryan Parks, Scott Bernard, Parker Mills, Cody Westendorff & Eric Townsend.

6.0 Leadership Report (Information/Discussion)

6.1 Superintendent's Report

- 6.1.1 Allow classified employees 12 years' experience for the purpose of placement on the salary schedule to align with the current practice of allowing certified employees to bring in 12 years' previous experience.

7.0 Old Business

7.1 Approval of Online Enrollment (Action Item)

Motion for approval of the Quote from PowerSchool for Online Enrollment for the 2023-2024 school year in the amount of \$20,572.00 as presented.  
Motion by Parker Mills, second by Marilyn Parratt.  
Final Resolution: motion passed, 7-0.

Yes: Archie Goucher, Ryan Parks, Marilyn Parratt, Scott Bernard, Parker Mills, Cody Westendorff & Eric



Townsend.

**8.0 New Business**

**8.1 Approval of Resolution to Dissolve the Current Sick Leave Pool (Action Item)**

Motion for approval to end the Sick Leave Pool effective June 30, 2024 with the guidelines set forth on the Resolution as presented.

Motion by Scott Bernard, second by Parker Mills.

Final Resolution, motion passed, 7-0.

Yes: Archie Goucher, Ryan Parks, Marilyn Parratt, Scott Bernard, Parker Mills, Cody Westendorff & Eric Townsend.

**8.2 Teacher Retention Survey (Information/Discussion)**

Mrs. Corson discussed the Teacher Retention Survey Results with the Board.

**8.3 Approval of 2023-2024 Proposed Classified Salary Schedules (Action Item)**

Motion to approve the Health Services, Technology, Central Office and Classified Salary Schedules for 2023-2024 as presented.

Motion by Ryan Parks, second by Parker Mills.

Final Resolution: motion passed, 7-0.

Yes: Archie Goucher, Ryan Parks, Marilyn Parratt, Scott Bernard, Parker Mills, Cody Westendorff & Eric Townsend.

**8.4 Approval of Permission to Bid CTS Security Gate Project (Action Item)**

Motion for approval for permission to bid the CTS Security Gate Project as presented.

Motion by Scott Bernard, second by Cody Westendorff.

Final Resolution: motion passed, 7-0.

Yes: Archie Goucher, Ryan Parks, Marilyn Parratt, Scott Bernard, Parker Mills, Cody Westendorff & Eric Townsend.

**8.5 Approval to set CTS PN Tuition & Supply Fee (Action Item)**

Motion for approval to set the PN tuition rate at \$12,000.00 for 2024 and the supply fee at \$4,500.00 for 2024.

Motion by Ryan Parks, second by Scott Bernard.

Final Resolution: motion passed, 7-0.

Yes: Archie Goucher, Ryan Parks, Marilyn Parratt, Scott Bernard, Parker Mills, Cody Westendorff & Eric Townsend.

**8.6 Approval of adding 2 FTE's – Career Access Counselors (Action Item)**

Motion for approval of adding 2 FTE's – Career Access Counselors as presented.

Motion by Ryan Parks, second by Scott Bernard.

Final Resolution: motion passed, 7-0.

Yes: Archie Goucher, Ryan Parks, Marilyn Parratt, Scott Bernard, Parker Mills, Cody Westendorff & Eric



Townsend.

**9.0 Other Business – Personnel Matters**

**9.1 Enter Closed Session – Personnel Matters (Action Item)**

**Motion to enter Closed Session for the purpose of discussing Personnel Matters pursuant to 610.021 (1),(3), RSMo.**

**Motion by Scott Bernard, second by Cody Westendorff. Time: 7:39 P.M.**

**Roll Call Vote: (Yes) Archie Goucher, (Yes) Ryan Parks, (Yes) Marilyn Parratt, (Yes) Scott Bernard, (Yes) Parker Mills, (Yes) Cody Westendorff, (Yes) Eric Townsend**

**Discussion only with no action taken in Closed Session.**

**9.2 Exit Closed Session (Action Item)**

**Motion to Exit Closed Session.**

**Motion by Scott Bernard, second by Cody Westendorff. Time: 8:38 P.M.**

**Roll Call Vote: (Yes) Archie Goucher, (Yes) Ryan Parks, (Yes) Marilyn Parratt, (Yes) Scott Bernard, (Yes) Parker Mills, (Yes) Cody Westendorff, (Yes) Eric Townsend**

**9.3 Approval of Personnel Reports (Action Item)**

**Motion for approval of the Resignations, Employments and Reassignments as presented on the Personnel Report as presented:**

**RESIGNATIONS:**

Jacqueline Green (Resignation – HE Special Education Teacher, effective 5/24/2023)

Alyssa Coon (Resignation – CIS 5<sup>th</sup> Grade Teacher, effective 5/24/2023)

Tricia Baker (Resignation – CIS 5<sup>th</sup> Grade Teacher, effective 5/24/2023)

Sarah McCulley (Resignation – CMS Special Education Teacher, effective 5/24/2023)

Sarah Armon (Resignation – CHS Social Studies Teacher, effective 5/24/2023)

Sarah Armon (Resignation – CHS Girls Head Tennis Coach, effective 5/24/2023)

Caitlin Lemasson (Resignation – CHS Debate Sponsor, effective 5/24/2023)

Kelly Smith (Resignation – HE Secretary, effective 4/6/2023)

**EMPLOYMENTS/REASSIGNMENTS/TRANSFERS:**

Lindy Johnson (Employment – CHS Career Access Counselor, effective 8/1/2023)

Jennifer Sewell (Employment – Director of Special Services, effective 8/1/2023)

Stephanie Link (Employment – CHS Art Teacher, effective 8/14/2023)

Jennifer Straw (Employment – CHS Special Education Teacher, effective 8/14/2023)

Jody Anderson (Employment – CHS Special Education Teacher, effective 8/14/2023)

Todd Mowery (Employment – CHS Head Football Coach, effective 8/16/2023)

Todd Mowery (Transfer – CHS Physical Education Teacher, effective 8/16/2023)

Cherity Johnson (Transfer - CHS Mathematics Teacher, effective 8/16/2023)

Melody Raymond (Reassignment – HE Title Mathematics Teacher, effective 8/16/2023)

Leslie Powell (Reassignment – HE 1<sup>st</sup> Grade Teacher, effective 8/16/2023)

**Motion by Scott Bernard, second by Ryan Parks.**



Final Resolution: motion passed, 6-1.

Yes: Archie Goucher, Ryan Parks, Marilyn Parratt, Scott Bernard, Parker Mills & Eric Townsend.  
No: Cody Westendorff.

Motion for approval to offer a Letter of Intent and award an annual step increase to the returning classified staff for the 2023-2024 school year as presented on Personnel Report #2.  
Motion by Scott Bernard, second by Parker Mills.  
Final Resolution: motion passed, 7-0.

Yes: Archie Goucher, Ryan Parks, Marilyn Parratt, Scott Bernard, Parker Mills, Cody Westendorff & Eric Townsend.

Motion for approval to offer a Letter of Intent and award an annual step increase to the returning classified staff member for the 2023-2024 school year as presented on Personnel Report #3.  
Motion by Scott Bernard, second by Ryan Parks.  
Final Resolution: motion passed, 6-0.

Yes: Ryan Parks, Marilyn Parratt, Scott Bernard, Parker Mills, Cody Westendorff & Eric Townsend.  
Abstain from Vote: Archie Goucher.

Motion for approval of the contract renewals for the Process Coordinators as presented on Personnel Report #4.  
Motion by Scott Bernard, second by Marilyn Parratt.  
Final Resolution: motion passed, 7-0.

Yes: Archie Goucher, Ryan Parks, Marilyn Parratt, Scott Bernard, Parker Mills, Cody Westendorff & Eric Townsend.

9.4 Approval of Administrator & Director Salaries (Action Item)  
Motion for approval of the 2023-2024 salary increases for Administrators and Directors as presented.  
Motion by Scott Bernard, second by Cody Westendorff.  
Final Resolution: motion passed, 7-0.

Yes: Archie Goucher, Ryan Parks, Marilyn Parratt, Scott Bernard, Parker Mills, Cody Westendorff & Eric Townsend.

10.0 Adjourn Meeting (Action Item)  
Motion for approval to adjourn the meeting.  
Motion by Parker Mills, second by Cody Westendorff.  
Final resolution: motion passed, 7-0.

Yes: Archie Goucher, Ryan Parks, Marilyn Parratt, Scott Bernard, Parker Mills, Cody Westendorff & Eric Townsend.



Time: 8:40 P.M.

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Archie Goucher, Board President

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Sarah McKinley, Board Secretary

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Date

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